



Notice of Selection
Techno293UK Development Squad
2019/20

1. Introduction

1.1. This document sets out the squad selection policy and the responsibilities of individuals involved in the selection process for the Techno293UK Development Squad (UKDS).

2. Aims of the Programme

2.1. The aim of the UKDS is to deliver a 10 month long training program of high quality, specific and fun coaching to a targeted group of sailors, building on the Zone Training, aiming to challenge for greater success at domestic competitions, increasing competition for a place in the RYA UK Junior Squad, and easing the transition to International Events, at which attendance is expected.

2.2. The syllabus will be comprehensive and will also develop transferable skills that will positively impact potential class transition and the rest of their windsurfing careers.

3. Support

3.1. Sailors selected to be part of the UKDS will normally receive the following support:

- i.** Training provided by RYA coaches and other specialist coaches - aimed at stepping up from Zone Training, instilling the skills, non-dependence and processes that are required to compete at a higher level.
- ii.** Training may be provided within varying groups depending on conditions, the Coaching being done, etc. 6.8s and 7.8s, males and females may be mixed to achieve the aims.
- iii.** A specific needs based training programme.
- iv.** Remote coaching support from UKDS coaches.

4. Eligibility

- 4.1. In order to be eligible for the RYA BIC Techno 293 UK Junior Squad, sailors should:
 - i. Attend the nominated squad indicator series ranking events in the year of qualification as specified in Appendix 1
 - ii. Be members of the UK Windsurfing Association (UKWA)
 - iii. Be members of the Techno 293 UK Class Association
 - iv. Be members of the RYA
 - v. Be enrolled in Zone Squad for the corresponding training year (although exceptions can be made at the discretion of the selection committee / RYA Junior Pathway Head Coach).
 - vi. Ensure their equipment conforms to the UK (RYA) National Class rules for the Bic Techno class at the indicator events. Therefore with respect to the change down for 7.8 sails, the international rules state that only the Bic Techno 6.8 can be used in International events.

5. Selection Process

- 5.1. For the 2019/20 UKDS, the number of places will be approximately 18.
- 5.2. Where possible this will be an even split between Female and Male 6.8 and 7.8 sailors. However, the overall number of places and exact breakdown will be determined by the Selectors and may vary according to the ability of competitors taking part in the indicator events/series.
- 5.3. Following the RYA UKJS selection, UKDS will select where possible, from the remaining pool of applicants:
 - i. The 8 top ranked 7.8 sailors
 - ii. The 4 top ranked 6.8 sailors
 - iii. The 2 top ranked 5.8 sailors
 - iv. Remaining places will be selected by discretion of the UKDS selection committee.

6. Selection Criteria and Procedure

- 6.1. Clear and objective selections are an important principle for the Bic Techno squad programmes, however, in the Techno class this is challenging because sailors often compete at different events on different rigs. Additionally we recognise that young sailors are often inconsistent and inevitably progress at different rates, due to differing rates of emotional and biological maturity.

6.2. Therefore, whilst a proportion of the squad places will normally be offered on a 'first past the post basis', a number of places will be offered at the discretion of the Selection Committee who are empowered by the Techno293UK Class to make such decisions in the context of the aims of the programme.

7. Scoring

7.1. The UKDS primary indicator will simply utilise the results of the UKWA National Championships, bearing in mind the challenges faced in section 6.1.

8. Discretionary Places

8.1. Discretionary places will be determined by the Selection Committee and may be offered to sailors who

- i. In their opinion have demonstrated the best prospects of progressing to the RYA UK Junior Squads and the most potential to win medals for RYA Team GBR at international competitions in the subsequent years.
- ii. Fall outside the age criteria.
- iii. Fail to achieve automatic selection, possibly (but not exclusively) because they are new to the class, injured, or could not attend all indicator events.

8.2. When allocating discretionary places, the Selection Committee may take into consideration the following factors:

- i. Age and potential.
- ii. Factors affecting results.
- iii. Performance in the Indicator series.
- iv. Attitude and behaviour throughout the series and during previous training.
- v. Class ranking list.
- vi. Performance in other events.
- vii. Goals and aspirations.
- viii. Height and weight.
- ix. Other factors the Selection Committee considers appropriate.

The Selection Committee may extend the selection process beyond the indicator series.

9. Exceptional Circumstances/Failure to attend indicator events:

9.1. The Selectors expect sailors to make every endeavour to attend the indicator events in order that they can make objective decisions, having seen sailors compete against

each other at key events.

- 9.2. Where this is **impossible**, sailors may take the opportunity to notify the Selectors of the reasons why and seek dispensation, which will only be granted (retrospectively) in exceptional circumstances. Some examples of exceptional circumstances are: illness or injury which precludes sailing (medical diagnosis should be provided), bereavement or non-transferable academic commitments which directly impact on the grade of a nationally recognised qualification that sailors will be awarded.
- 9.3. Gear failure, breakage or the actions of another competitor are not considered exceptional, where appropriate, sailors should seek retribution via the normal processes of the racing rules of sailing.
- 9.4. Sending in a discretionary request does not imply acceptance of the reasons or the granting of dispensation by the Selectors. By electing not to attend an event, sailors accept the likelihood of this negatively impacting on their selection. Sailors are encouraged to seek medical advice and exercise common sense around competing with an illness or injury.
- 9.5. Sailors wishing to notify the selectors of exceptional circumstances/failure to attend indicator events should do so in writing, together with any diagnosis or reasons via the T293UK Administrator: admin@techno293.org.uk

10. Selection Practice

- 10.1. The selectors have the discretion to determine:
 - i. The size of the squad, taking into account the target size.
 - ii. Which of the criteria to take into account.
 - iii. Who to select.
- 10.2. In making their decisions and exercising their discretions, Selectors are expected to:
 - i. Use their own expertise and experience.
 - ii. Rely on their own observations of the competitors, together with the observations made by other individuals, such as class coaches and class representatives.
- 10.3. By entering an event or activity that is part of this selection series, the competitors agree that the Selectors have such discretions.

11. Selection Committee

- 11.1. The Selection Committee will be made up of BIC Techno Class Committee members (or their appointed representatives) which currently consists of:
- i. Appointed UKDS Head Coach (Chair of the selection committee)
 - ii. T293UK Training Officer
 - iii. T293UK Chair

12. The RYA Techno UK Junior Squad Head Coach will not form part of the selection committee, but will advise on sailor development and selection.

13. Application

- 13.1. Applicants will normally be obtained from the list of those who have applied to the RYA UK Junior Squad for the same Training Year. **However, this is waived for the 2019/20 training year and the selection committee have looked at the wider pool of Techno sailors who have attended the selection events.**

14. Notification

- 14.1. Applicants will be notified by email as soon as is practically possible after the completion of the final indicator event, or from the date the Selection Policy is finalised, usually within 14 days. Successful sailors names will be published on the T293UK web-site (www.techno293.org.uk) once all attendance confirmation forms/contracts have been returned to the Class.

15. Appeals

- 15.1. There will be no appeals against the published selection criteria or the actions of the Selectors, provided they follow the selection criteria. By entering the selection process sailors agree to this condition. The grounds for appeal are limited to allegations of:
- i. Failure to follow due process.
 - ii. Bias/undue influence.
 - iii. Some other misconduct.

Should an appeal still arise, then it should be submitted to admin@techno293.org.uk within five days of the selection being announced.

16. Funding

- 16.1. The UKDS is entirely funded by parents of the sailors taking part. As it is targeted training for a group of sailors (therefore not fully inclusive), there is currently no subsidy provided.
- 16.2. The T293UK class provide, where possible, use of the T293UK RIB to reduce costs, and where possible, the RYA similarly provide RIBs (transport costs borne by the Class), to ensure the best possible value.

17. Policies

- 17.1. As an RYA affiliated Class, T293UK, this Notice of Selection should be read in conjunction with the British Youth Sailing – Selection Policy and Procedures by using the following link:
<http://www.rya.org.uk/racing/youth-junior/info/Pages/policies.aspx>

18. Appendix 1

19. UKDS Indicator Events: There are two categories of events which contribute to selection decisions. These are:
- 19.1. Primary, which are used principally to allocate any results based places
- 19.2. Secondary, which can be used in conjunction with primary indicators to support any additional selections.
20. In order to be selected, a sailor should have normally competed in the events below.

| Indicator Type | Date | Event | Venue |
|----------------|------------------------|------------------------------------|------------------|
| Primary | 7th/8th September 2019 | National Windsurfing Championships | Grafham Water SC |
| Secondary | 2019 Season | UKWA National Cup Series | Various |
| Secondary | 2019 | UKWA Inland Series | Various |